



Ongoing Projects & Update

RISE_Hanna andersson



In the month of July, Aug & Sep 2023, under RISE Programme at Manesar Unit 181, Kshitij Trainer (Implementation partner) conducted Supervisor Training, Module 1 (Self-Management & Change) & Module 2 (Sex & Gender) Training for Peer Educators. Later the Peer Educators provided outreach training on same modules to all factory workers.

Respect & Dignity_Superdry



Salahe 1.0 Project is at its completion stage at Unit 407, refresher capacity building training was conducted with Committee members and a Helpdesk was set up by Inosculation-Hub Team (Implementation Partner) to strengthen the awareness on Grievance Reporting channels. At Unit Jigani, last remaining batches of workers were trained on Module 2 (POSH)

Self-Sustained_HERhealth



In Unit 427 and Unit 151 Self- Sustained HERhealth Project is been conducted in the factories. The Project is at the stage of Peer Educator (PE) Selection, Training of PE on Module 1 (Nutrition) and the outreach is given by PE to all the workers on the same Module.



Welfare Activities

Independence Day Celebrations



Unit Udyog Vihar 149



Unit Udyog Vihar 151



Unit Udyog Vihar 215



Unit Udyog Vihar 219



Unit Udyog Vihar 227



Unit Udyog Vihar 232



Unit Udyog Vihar 294



Unit Udyog Vihar 871



Unit Udyog Vihar 418



Unit ABC Leathers



Unit Manesar 166



Unit Manesar 181



Unit Manesar 407



Unit Manesar 427



Unit Noida 33-34



Unit Noida 49-50



Unit Noida 53-54



Unit Jigani (Bangalore)

76th Indian Independence Day (Azadi ka Amrit Mahotsav) was celebrated in all factories of Richa Global. The event was celebrated on 14th August at 11:00 am with hoisting of National Flag and singing of National Anthem by all the factory employees (approx. 20,000 nos.) at one time. Factories were decorated with Tricolours. The sound of our National Anthem developed wave of excitement and patriotism in the air.



Welfare Activities

Women Empowerment_ Mission DurgaShakti

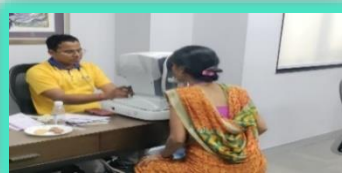


On 28 Sept 2023 in Unit 181 Manesar, Constables of Mahila Police Station, Sec 07 Manesar (Durgashakti Team) provided awareness training to all Women Workers of factory. They shared Helpline Numbers and their use - 112 for 24X7 National Emergency Helpline and helped women employees to download two applications "112 India" and 'Durgashakti' for reporting any kind of distress against Women.

Health Camps



On 8th & 9th and 14th & 15th September 2023 in Unit 166 and Unit 427, respectively Free Health Camp was organized in collaboration with Vijaya diagnostic (Health Service Provider). Workers were provided with free services for checking their Body Fat Percentage, Body Mass Index (BMI), Daily Calorie Intake (DCI)/Basal Metabolic Rate (BMR), Metabolic Age Body Water Percentage, Visceral Fat, Random Blood Sugar, Oxygen Saturation, Blood Pressure Check using Electronic Monitor and Eye Checkup.

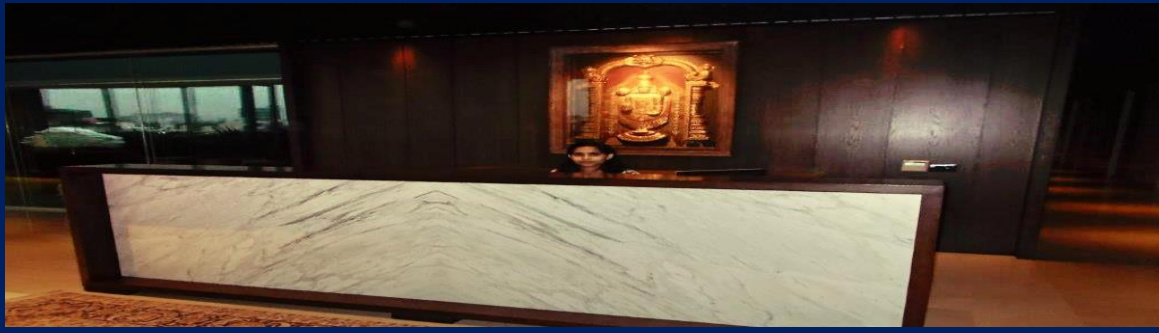


On 30th September 2023 Free Health Camp was organized in Unit 227 in collaboration with UPHC Mullahera (Health Department Govt. of Haryana) in which factory workers were provided with services which included BP , Sugar testing, Oxygen Saturation, Hemoglobin testing and Eye Checkup. Free Medicines were provided to employees by the qualified Doctors.

Eye Camp



On 24th August 2023 Eye Camp was organized at Unit 407 in collaboration with Yourspex (Eye Clinic) to conduct Eye Check -Up for all Employees with the use of advanced technology. Variety of spectacles frames and lenses were also made available to workers on subsidized rates.



Supporting Industry

Industrial Visit



On 11th August, 2023 ATDC (Apparel Training & Design Centre) conducted Industrial Visit at Unit 181 Manesar, under Training Programme on Garment construction sponsored by Dept. of industries, Govt. of Bihar. Richa Global team guided 30 Entrepreneurs on Garment Factory processes, which will help them to establish and run their set up in Bihar.



On 20 September 2023, Industrial Visit was organized for 60 students of Pearl Academy (a renowned institution of India for providing Education in Apparel Designing & Manufacturing technique) at Unit 215. Richa Global team guided them through all the processes in the factory. Also Question & Answer session, was undertaken by Senior Management staff in which, he answered all the Merchandising related queries of the Students.

CSR Activity

Health Camp _ Disaster Management Training _ Bhalswa Govt. School



Free Health Camp and Disaster Management Training for school students & staff was conducted by Richa Global and Hanna Andersson under their CSR Program in collaboration with ODM in two schools Sarvodaya Vidyalaya and Govt. Girls Secondary School No. 1 both situated near Bhalswa landfill. The Health Camp included Blood Check-Up, Dental Check – Up and Physician Consultation. Five Fire Extinguishers were provided by Richa Global to each school.