



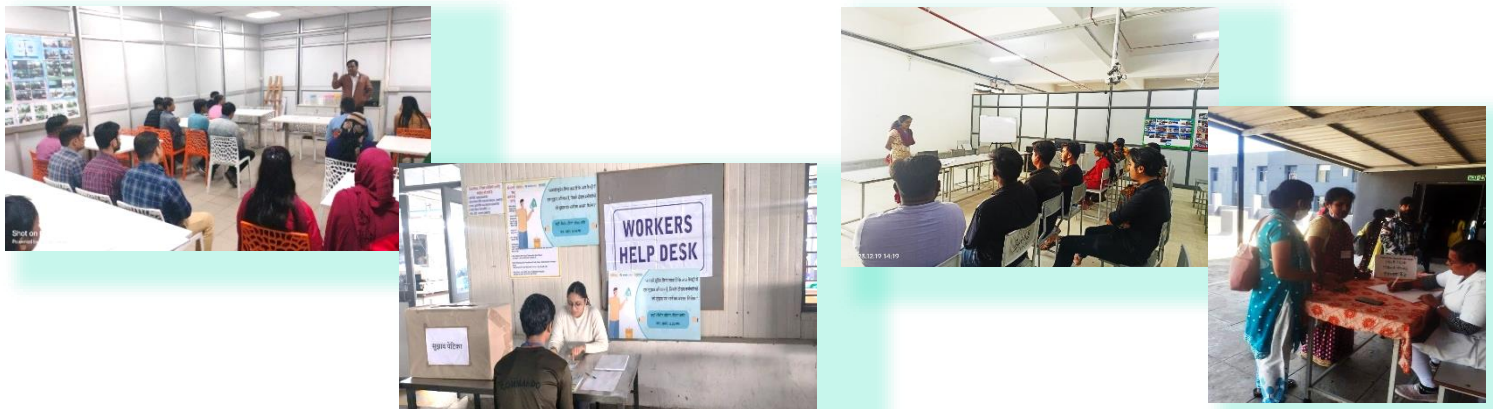
Projects at Richa Global

RISE_Unit 181



In Unit 181 as RISE Project increase its pace, On 28th October Peer Educator Training on Module 3 (Problem Solving & Decision Making) was conducted in presence of Ms. Kim (Sr. Director Sustainability & CSR Hanna Anderson) and Ms. Sharmistha (RISE India Representative). All Peer Educators participated in full enthusiasm in all the activities conducted during the training. Ms. Kim interacted with them and asked them about their experience and feedback of the training.

Respect & Dignity Programme



On 8th December & 19th December 2023, Impact Assessment of Salahe Project was conducted by In-Hub Team at Unit 407 Manesar and Unit Jigani Bangalore respectively. During the Assessment, Group and Individual Interviews of the Workers and Staff were conducted and assessed by the In-Hub Team. In-Hub team also did Shadowing of Company Committee Meetings and reviewed the Help Desk Record of the facilities.



Welfare Activities

Free Eye Check-Up Camp



In the month of November & December, 2023 Richa Global collaborated with Multivision and Eye Care (Eye Clinics) to conduct Eye Check-Up Camp in Udyog Vihar and Noida Units for all Employees, with the use of advanced technology. Variety of frames and lenses were also available to workers on subsidized rates. The employees were satisfied with the check-up process.

Blood Donation Camp



With a motto of "Donate Blood, Save a life" Blood Donation Camp was organized at Richa Global Exports Pvt. Ltd. in collaboration with HDFC Bank and Rotary Blood Bank on 14th and 15th December 2023. The Employees of Richa Global voluntarily donated blood for the noble cause for 3rd year in a row. Awareness and Importance of Blood Donation was communicated to staff & workers by displaying of posters in each factory of Richa Global. Refreshments and certificate of appreciation were provided to all the Blood Donors. Basic tests like HB, BP, and Blood Sugar were conducted for all the Donors.



Welfare Activities

World Aids Day



On 1st December, 2023 World Aids Day, In Unit 33_34 Noida and Unit Jigani (Bangalore) awareness training on Aids was given to Workers and Staff, in which the participants were given awareness on how to protect oneself from spread of HIV/Aids and how to treat & support people who are suffering from Aids.

Navmi Pooja

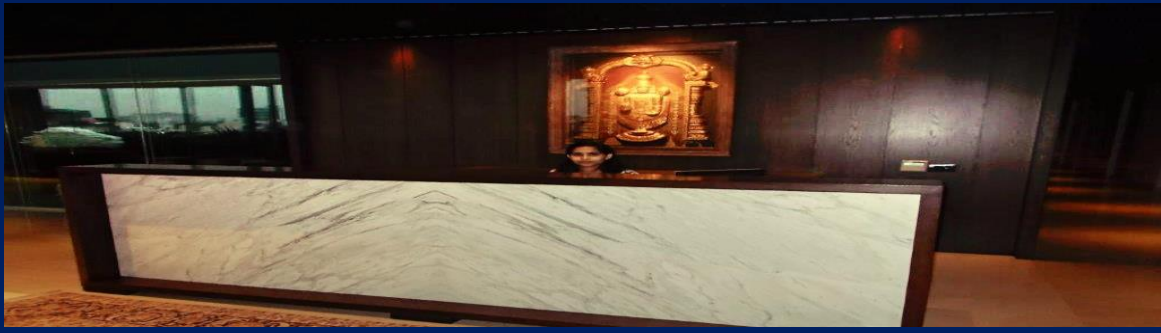


On 23rd October 2023, like every year Richa Global celebrated Navratri by having Navmi Pooja in their Noida facilities and organising community lunch for all the workers & office staff of the factory.

Dussera Celebration_ South Factory



Dussera is celebrated every year with full spirit in the Unit Jigani Bangalore. Fun Games such as Rangoli Competition, Musical Chair and IQ Quiz etc. were organised for employees. Pooja (Veneration) ceremonies were undertaken and gifts for workers /staff were distributed by Factory Management on 21st Oct, 2023



Welfare Activities

Diwali Celebration



On 11th November, 2023 Richa Global Celebrated Diwali – The Festival of Lights. The celebrations were done by Sweet Distribution in our all factories. Fun activities like Rangoli Competition, Musical Chair & Fancy Dress Competition were organised at many units to boost the motivation in our employees. Winners were awarded with prizes by factory.



Children's Day



Every Year on 14th November the Company organised Children's Day celebration in Jigani Unit for children of Workers & Office Staff of the factory. Cake cutting, Cultural activities by children and prize distribution were part of the celebrations.

EPFO "Awareness Camp"



On 27th December, 2023 EPFO Noida conducted "Nidhi Aapke Nikat 2.0" District Outreach Program for employees in our Unit 53-54 Noida facility. This Awareness Camp was started in the presence of Regional and Assistant Regional Provident Fund Commissioner with the visual presentation by them on EPFO and related Schemes. Banners were displayed in the entire facility for more outreach. More than 95 queries were registered during the Camp.



CSR Activities

Free Health Camp_ Disaster Management Training _Bhalswa Govt. School



On 6th November, 2023 Richa Global & Hanna Anderson collaborated with Organization of Disaster Managers to conduct Free Health Camp and Disaster Management Training at Government Girls Sr. Secondary School LIBASPUR, Delhi for school children and the people residing in close vicinity near Bhalswa landfill. The Camp was inaugurated by Mr. Himanshu Gupta (Director of Education) and Ms. Kimberly Sarich (Sr. Director Sustainability & CSR Hanna Anderson). The Camp included Free Health Checkup including of Blood Test and Dental Check-Up of the students, Staff, and people from near by areas. Also 5 Fire Extinguishers were donated to school by Richa Global.

Rewards & Recognition



Richa Global has been honored with the prestigious AEPC Silver Export Award for the year 2021-22 and 2022 – 23 for the Export Volumes achieved during the said years by The Honorable Industry and Commerce Minister Shri Piyush Goyal on 8th December, 2023