



RICHAGLOBAL - THE TRENDSETTER



Ongoing Projects & Update

RISE_HannaAndersson_181



At Unit 181, the RISE Project Core Modules—specifically Module 5 (Execute Excellence) and Module 6 (Worker's Rights & Responsibility)—have been completed, and Supplementary Module 1 (Basic Health) has been initiated and successfully executed by Kshitij Trainer. During the outreach phase of the program, which is being implemented by our Peer Trainers alongside the HR team, workers have shared positive feedback on their participation in this project.

CSR_ABCLeathers



As part of a CSR initiative, ABC Leathers manufactured 136 mattresses at their own premises and donated them to 'The Earth Saviours Foundation' for the welfare of abandoned senior citizens and disabled individuals residing in the shelter homes operated by this NGO

First-Aid Training



In January 2024, First-Aid training was conducted for the Health and Safety team members of Noida Unit 49-50 and Unit 53-54. The informative training was facilitated by a third party, Mr. Anoop Avasthi, a lecturer at the Red Cross Society. Practical demonstrations of first aid methods were provided during the training for better understanding.



Welfare Activities

National Safety Week

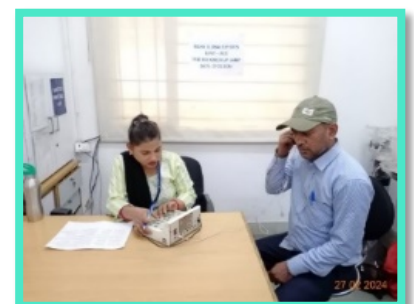
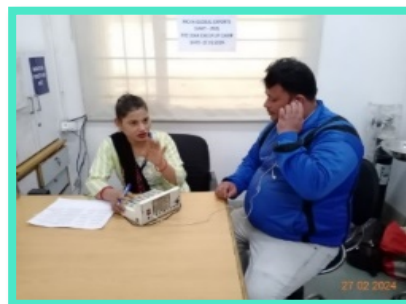
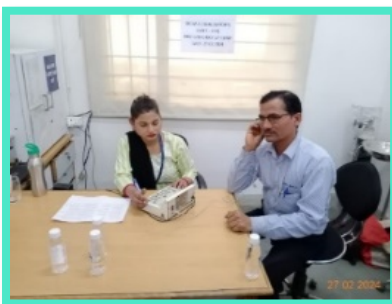


National Safety Week was observed from the 4th to the 10th of March 2024 at all Richa Global Exports facilities. Employees received training on different types of disasters and how to prepare for them. The theme for this year, 'Safety Leadership for ESG Excellence,' was also discussed with the employees. They were educated about ESG (Environmental, Social, and Governance) and encouraged to take ownership in prioritizing safety within the factory.

Health Camp



Free eye check-up camps were organized in collaboration with Multivision (Eye Clinic) at Unit 232, Unit 149, Unit 151, Unit 418, and Unit 181 in the months of January, February, and March 2024. Additionally, at Unit D53-54 Noida, the Camp was organized in collaboration with Eye Care Optical Centre, and at Unit Jigani Bangalore, it was organized in collaboration with Nidhi Krishna Eye Vision. Both computerized and manual eye check-ups were conducted, and subsidized spectacles were made available for employees.



In the month of January, a Free hearing test was organized at Unit 232, Udyog Vihar, in collaboration with Multivision Eye & Ear Centre. Audiometry tests, conducted by certified audiologists, were offered to employees working in areas with high noise levels



Women's Day Celebrations



Unit - 149



Unit -151



Unit -232



Unit- 227



Unit - 219



Unit -215



Unit -294



Unit- 871



Unit - 418



Unit -181



Unit -407



Unit- 427



Unit - 166



Unit Noida B 14



Unit Noida 53-54



Unit Noida 33-34



Unit Noida 49-50



Unit ABC Leathers



Unit Jigani (Bangalore)



Flea Market for Female Staff

Richa Global celebrated International Women's Day on 8th March 2024 at all facilities. Women employees dressed in bright-coloured attire to enhance the joyous atmosphere. Chocolates, flowers, and snacks were distributed to all the women in the factories. Some women workers recited poetry, sang songs, played musical chairs, created posters and rangolis, and performed dances to make the day special for every woman present. Additionally, a Happiness Workshop and Flea Market were organized for female staff.