



Ongoing Projects & Update

RISE_Hanna andersson



On 20th June 2023, Richa Global and Hanna andersson launched Kick-off Meeting of RISE Programme at Manesar 181 Unit. The start of the event was marked by Lighting Lamp and watering the commemorative plant, it was done by Richa Global Employees, BSR Representative and Kshitij Representatives. Presentation given by Kshitij (NGO- Implementation Partner) briefing the Project.

Power 2_M&S_ATDC



After successfully implementing Batch 1 of Power 2 Project, Batch 2 has started with 40 worker Participants from both the units 215 and 227 respectively. Participants went through several sessions on Soft and Technical skills to upskill their potential. The experience shared by participants of Batch 1 has given boost in the participants to learn maximum out the project.

Respect & Dignity_Superdry



Salehe 1.0 Project is at its completion stage, Module 3 is being implemented in Unit 407 Manesar and Unit Jigani. In Project inclusions, the suggestions given by Inosulation-Hub for strengthening the Grievance Redressal System and the Displays are being actively implemented in the factories.



Welfare Activities

Environment Day



Udyog Vihar 151



Udyog Vihar 215



Udyog Vihar 227



Udyog Vihar 232



Udyog Vihar 294



ABC Leathers



Manesar 181



Manesar 166



Manesar 407



Manesar 427



Noida-49-50



Noida-53-54



Noida-33-34



Jigani (Bangalore)

World Environment Day is celebrated on 5th June every year. Richa Global understands and accepts the responsibility towards sustainable Environment, hence the day was celebrated in all facilities of Richa Global) by spreading awareness about Environment Conservation to their employees and planting trees, thereby contributing to the ongoing global efforts in saving mother earth.



Welfare Activities

Women Empowerment_ Mission Shakti



On 11th April, 2023 Awareness Session on Women Empowerment under 'Mission Shakti' at Noida units. Ms Preeti Yadav (DCP) – Women Safety, Mrs. Varnika Singh (ACP) Women, and Mr. Vindhyachal Tiwari (S.H.O) shared Helpline Numbers and their use - 112 For 24X7 National Emergency Helpline, 1090 for Physical stalking, Domestic Violence and Dowry Harassment. 1098 for children in need of aid and assistance, with all the attendee Women Employee

World Menstrual Hygiene Day



Richa Global celebrated International Menstrual Hygiene Management Day on 31st May 2023 with its Women Employees. This globally celebrated movement is to break the taboos and misconceptions concerning menstrual hygiene from the minds of women workers. Education and Awareness on this topic is the key to promoting well-being of women health. Availability of affordable and reusable sanitary products in the market was also introduced. Free samples of Reusable Sanitary Pads were distributed amongst the women workers.

HR_Capacity Building Training



On 24th June, 2023 Train the Trainer Programme (TOT) was conducted for all North Region HR Teams by Inosculation Hub to enhance their skills and escalate their Training Capabilities to new heights. The session was infused by knowledge sharing, Interactive discussions and hands-on activities.



Welfare Activities

Yoga Day



On 21st June & 22nd June, 2023 International Yoga Day was celebrated at Richa Global. In factories the Yoga session was imparted by Welfare Officers and a Corporate Desktop Yoga session was conducted for employees in collaboration with Health Lounges (a third party professional wellbeing Trainers).

Health Camp



In Month of April, May and June, 2023 Free Eye Check-Up Camps were organized at Unit 232 Udyog Vihar and Unit 181 Manesar in collaboration with Multivision (Eye Clinic). Computerized and manual Eye Check was done and Specs were made available at subsidized rates for employees.